

Salary Table 2025-LV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.57%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,736	\$ 27,633	\$ 28,521	\$ 29,407	\$ 30,294	\$ 30,813	\$ 31,693	\$ 32,579	\$ 32,615	\$ 33,444
2	30,062	30,777	31,773	32,615	32,981	33,951	34,920	35,890	36,860	37,830
3	39,360	40,453	41,546	42,639	43,732	44,824	45,917	47,010	48,103	49,196
4	44,189	45,417	46,645	47,873	49,101	50,329	51,557	52,785	54,013	55,241
5	50,805	52,178	53,551	54,923	56,296	57,669	59,041	60,414	61,787	63,159
6	53,576	55,106	56,637	58,167	59,698	61,228	62,759	64,289	65,820	67,350
7	57,837	59,539	61,240	62,942	64,643	66,345	68,046	69,748	71,449	73,151
8	60,284	62,168	64,052	65,937	67,821	69,706	71,590	73,475	75,359	77,243
9	64,502	66,583	68,663	70,744	72,824	74,905	76,985	79,066	81,146	83,227
10	71,031	73,322	75,612	77,903	80,194	82,485	84,776	87,067	89,358	91,649
11	75,524	78,041	80,558	83,075	85,592	88,109	90,626	93,143	95,660	98,177
12	90,522	93,540	96,558	99,576	102,593	105,611	108,629	111,647	114,665	117,683
13	107,643	111,231	114,819	118,408	121,996	125,584	129,173	132,761	136,349	139,938
14	127,201	131,441	135,681	139,921	144,161	148,401	152,641	156,881	161,121	165,361
15	149,622	154,609	159,596	164,583	169,571	174,558	179,545	184,532	189,520	194,507

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>